Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
City Managers Office	Former City Manager		163,500	163,500	377,599	3% @ 55	1,403	3,392	12,106
Police/Safety	Lieutenant	F	112,572	136,836		3% @ 50	0	0	10,906
Police/Safety	Deputy City Mngr-Public Safety		214,932	214,932		3% @ 50	0	0	12,106
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Deputy City Mngr-Public Safety		217,020	217,020	210,787	3% @ 50	0	2,112	12,106
Police/Safety	Lieutenant	0	112,572	136,836	205,892	3% @ 50	0	0	10,906
City Managers Office	Admin Services Officer		99,252	120,648	205,294	3% @ 55	0	2,599	12,106
Police/Safety	Lieutenant	J	112,572	136,836	202,350	3% @ 50	0	0	10,906
Police/Safety	Captain		130,704	158,868	179,118	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	177,911	3% @ 50	0	0	10,906
Police/Safety	Captain		129,384	157,260	176,354	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	171,400	3% @ 50	0	0	10,906
Police/Safety	Asst Chief Of Police		180,852	180,852	163,940	3% @ 50	0	3,959	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	162,556	3% @ 50	0	0	10,906
Finance Division	Deputy City Mngr-Adm Srv		129,000	129,000	160,354	3% @ 55	0	5,166	12,106
Police/Safety	Officer/Bonus Assignment		66,312	80,604	159,722	3% @ 50	0	0	10,906
City Managers Office	Asst City Manager		150,420	150,420	157,305	3% @ 55	2,029	2,235	12,106
Police/Safety	Lieutenant		113,640	138,132	155,775	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	154,856	3% @ 50	0	0	10,906
Police/Safety	Captain		129,384	157,260	153,317	3% @ 50	0	0	10,906
City Attorney	Senior Deputy City Attorney		144,000	144,000	153,002	3% @ 55	0	9,002	12,106
Police/Safety	Officer/Bonus Assignment		66,312	80,604	150,800	3% @ 50	0	0	10,906
Police/Safety	Lieutenant		113,640	138,132	150,373	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	146,417	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	146,267	3% @ 50	0	0	10,906
Police/Safety	Lieutenant		113,640	138,132	145,957	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	144,881	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	144,833	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	144,227	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	144,084	3% @ 50	0	0	10,906
Police/Safety	Lieutenant		113,640	138,132	143,254	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	141,571	3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168	139,572	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	139,557	3% @ 50	0	0	10,906
Public Service/Engineering Div	Asst Community Dev Dir		101,424	123,288	138,837	3% @ 55	1,825	3,226	10,906
Police/Safety	Sergeant		78,396	95,292	138,284	3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168	138,058	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	137,176	3% @ 50	0	0	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Police/Safety	Officer/Bonus Assignment		66,312	80,604	136,071	3% @ 50	0	0	10,906
Police/Safety	Police Officer II		66,312	80,604	135,829	3% @ 50	0	0	10,906
City Managers Office	City Manager		170,004	170,004	135,767	3% @ 55	0	6,096	12,106
Police/Safety	Sergeant		78,396	95,292	135,734	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	135,708	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	135,437	3% @ 50	0	0	10,906
City Attorney	City Attorney		158,520	158,520	134,742	3% @ 55	0	2,096	12,106
Police/Safety	Sergeant		78,396	95,292	134,357	3% @ 50	0	0	10,906
Police/Safety	Lieutenant		112,572	136,836	133,847	3% @ 50	0	0	10,906
Police/Safety	Sergeant		77,616	94,344	133,494	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	132,536	3% @ 50	0	0	10,906
Police/Safety	Sergeant		77,616	94,344	132,501	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	130,924	3% @ 50	0	0	10,906
Police Civilian	Community Counselor	N	75,036	91,212	130,887	3% @ 55	0	995	10,906
Police/Safety	Corporal		66,780	81,168	130,208	3% @ 50	0	0	10,906
Community Services Department	Deputy City Mngr-Comm Serv		129,000	129,000	130,056	3% @ 55	0	7,726	12,106
Police/Safety	Officer/Bonus Assignment		66,312	80,604	128,996	3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168	127,684	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	127,598	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	127,517	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	127,234	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	127,106	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	127,051	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	126,699	3% @ 50	0	0	10,906
Police/Safety	Helicopter Pilot		77,616	94,344	126,012	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	125,279	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	125,153	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	125,073	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	125,053	3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168	124,324	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	121,825	3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168	121,660	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	121,316	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292		3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140		3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Helicopter Pilot		77,616	94,344		3% @ 50	0	0	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Police/Safety	Officer/Bonus Assignment		66,312	80,604	119,921	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292		3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168		3% @ 50	0	0	10,906
Police/Safety	School Resource Officer		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	118,550	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	118,510	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	118,221	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	118,202	3% @ 50	0	0	10,906
Police/Safety	Police Officer II		66,312	80,604	116,853	3% @ 50	0	0	10,906
Police/Safety	Sergeant		78,396	95,292	116,737	3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168	116,710	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	116,580	3% @ 50	0	0	10,906
Police/Safety	Police Officer II		66,312	80,604	116,414	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	115,910	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	115,628	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	114,832	3% @ 50	0	0	10,906
Police/Safety	CRO II		77,616	94,344	114,747	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	114,398	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	113,370	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	113,038	3% @ 50	0	0	10,906
Community Services Department	Rec Services Mgr		74,496	90,540	112,953	3% @ 55	1,200	3,107	10,906
Police/Safety	Police Officer		62,640	76,140	112,722	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	111,818	3% @ 50	0	0	10,906
Finance Division	Asst Administrative Services Director		111,696	111,696	111,776	3% @ 55	1,425	2,253	10,906
Redevelopment Agency	Redevelop Director/Deputy Director		83,556	101,568	111,634	3% @ 55	1,404	2,129	10,906
Police/Safety	Corporal		66,780	81,168	111,396	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	110,977	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	110,433	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	109,684	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	108,997	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	108,984	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	108,757	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	107,619	3% @ 50	0	0	10,906
Police/Safety	Police Officer II		77,616	94,344	107,510	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	107,204	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	106,661	3% @ 50	0	0	10,906
Police/Safety	Sergeant		77,616	94,344	105,248	3% @ 50	0	0	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred	Employer Contribution Health Dental
Police/Safety	Police Officer		62,640	76,140	104 616	3% @ 50	0	Compensation 0	Vision 10,906
Police/Safety	Corporal		66,780	81,168		3% @ 50	0	0	10,906
Police/Safety	Corporal		66,780	81,168		3% @ 50	0	0	10,906
City Attorney	Asst City Prosecutor		74,496	90,540	•	3% @ 55	1,274	1,932	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	1,932	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	•	3% @ 50	0	0	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604		3% @ 50	0	0	10,906
Public Works Maint Div-Full Tm	Building Maint Supervisor		74,496	90,540	•	3% @ 55	1,200	2,332	10,906
Police/Safety	Police Officer		62,640	76,140		3% @ 50	0	2,332	10,906
Police/Safety Police/Safety	Corporal		66,780	81,168		3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	-	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140		3% @ 50	0	0	10,906
Police Civilian	Program Director Sap		76,932	93,516	•	3% @ 55	1,079	1,963	10,906
Police/Safety	Police Officer		62,640	76,140	-	3% @ 50	1,079	1,903	10,906
Information Technology Div	Info Tech Manager		74,496	90,540	-	3% @ 55	1,092	1,714	10,906
Police/Safety	Police Officer		62,640	76,140		3% @ 50	1,092	1,714	10,906
Community Development Admin	Deputy City Mngr-Comm Dev		78,984	96,012	•	3% @ 55	708	1,569	12,106
Police/Safety	· · · ·		66,312	80,604	•	3% @ 50	0	1,309	10,906
Police/Safety	Officer/Bonus Assignment Police Officer		62,640	76,140		3% @ 50	0	0	10,906
Public Works Maint Div-Full Tm	Park Maint Manager		74,496	90,540	•	3% @ 55	1,200	1,866	10,906
Police/Safety	Police Officer		62,640	76,140		3% @ 50	0	1,800	10,906
Police/Safety	Police Officer		62,640	76,140	•	3% @ 50	0	0	10,906
• •			74,868	•			1,134	1,806	•
City Attorney Police/Safety	Deputy City Attorney II Police Officer		62,640	91,008		3% @ 55 3% @ 50	1,154	1,806	10,906
Police/Safety	Police Officer			76,140 76,140	-	3% @ 50	0	0	10,906
Public Works Maint Div-Full Tm	Water Sys Supervisor		62,640 74,496	90,540	•	3% @ 55	1,200	2,312	10,906 10,906
	•				•	_		2,312	
Police/Safety	Police Officer		62,640 74,496	76,140 90,540		3% @ 50 3% @ 55	0 1,143		10,906 10,906
Community Services Department	Rec Services Mgr Recreation Coord							1,814 818	
Community Services Department			46,644	56,688	•	3% @ 55	1.015		10,906
Police Civilian	Neighborhood Srv Mngr		60,420	73,440		3% @ 55	1,015	1,559	10,906
Comm Devel/Housing Division	Housing Manager		78,984	96,012		3% @ 55	1 024	1,063	10,906
Police Civilian	Grant Manager		65,580	79,704 76,140		3% @ 55	1,024	1,617	10,906
Police/Safety	Police Officer		62,640	76,140		3% @ 50	1 112	1.720	10,906
Police Civilian	Information Systems Manager		74,496	90,540	•	3% @ 55	1,113	1,720	10,906
Police/Safety	Police Officer	-	62,640	76,140	•	3% @ 50	0	1 207	10,906
Human Resources Division	Human Resources Analyst	Т	50,700	61,632	85,373	3% @ 55	0	1,287	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred	Employer Contribution Health Dental
Redevelopment Agency	Redevelopement Manager		63,744	77,496	94 706	3% @ 55	1,072	Compensation 1,623	Vision 10,906
Police Civilian	Communications Mngr/Pd		61,764	77,490 75,072		3% @ 55	961	1,493	10,906
Planning Division	Associate Planner		63,744	73,072		3% @ 55	941	1,471	10,906
Community Services Department	Program Specialist II		52,032	63,252		3% @ 55	0	1,262	10,906
Information Technology Div	Info Tech Programmer		59,868	72,768		3% @ 55	892	1,356	10,906
Building & Code Services Div	S		48,540	58,992		3% @ 55	523	1,045	
Police/Safety	Housing Enforc Officer Police Officer	R		76,140		3% @ 50	0	1,043	10,906 10,906
•		ĸ	62,640	57,228	•	3% @ 50 3% @ 55	798		10,906
Public Works Maint Div-Full Tm	Water Sys Oper W/Cert		47,088 74,496	90,540	•	_		1,215	10,906
Community Services Department	Trans Service Mngr			90,540 77,844	•	3% @ 55	1,231 0	1,926 769	10,906
Building & Code Services Div Police Civilian	Senior Building Inspector Lead Jailer		64,044	•		3% @ 55	781		•
			46,284	56,268		3% @ 55		1,196	10,906
Public Works Maint Div-Full Tm	Water Sys Oper W/Cert		47,088 64,224	57,228 78,072	•	3% @ 55	754 0	1,187 900	10,906
Comm Devel/Housing Division	Housing Program Coord			•		3% @ 55			10,906
Police Civilian	Records Manager		56,988	69,264	•	3% @ 55	930	1,465	10,906
Police/Safety	Officer/Bonus Assignment		66,312	80,604	•	3% @ 50	0	0	10,906
Public Works Maint Div-Full Tm	Water Sys Oper W/Cert		47,088	57,228	•	3% @ 55	780	1,223	10,906
Finance Division	Accountant		56,256	68,364		3% @ 55	917	2,207	10,906
Public Service/Engineering Div	PW Insptr/Envirmtl Coord		63,744	77,496		3% @ 55	1,048	1,651	10,906
Building & Code Services Div	Code Enforce Supervisor		54,936	66,768	•	3% @ 55	852	1,352	10,906
Police Civilian	Shift Supervisor		49,800	60,540		3% @ 55	844	1,290	10,906
Police Civilian	Jailer		44,040	53,532	•	3% @ 55	766	1,184	10,906
Public Works Maint Div-Full Tm	Water/Wastewater/Garage Field Supvr		62,232	75,636		3% @ 55	988	1,553	10,906
Community Services Department	Program Specialist II		52,032	63,252	•	3% @ 55	802	1,281	10,906
Public Service/Engineering Div	Engineering Associate		55,980	68,040		3% @ 55	771	1,345	10,906
Community Services Department	Community & Senior Services Mngr		74,496	90,540		3% @ 55	1,270	2,805	10,906
Public Service/Engineering Div	Senior Engineer		64,224	78,072	•	3% @ 55	962	1,535	10,906
Police Civilian	Shift Supervisor		49,800	60,540	•	3% @ 55	880	1,312	10,906
Building & Code Services Div	Code Enforcement Officer	Р	48,540	58,992	•	3% @ 55	752	1,183	10,906
Public Works Maint Div-Full Tm	Water Meter Reader		39,000	47,412		3% @ 55	645	999	10,906
Human Resources Division	Human Resources Director		98,748	120,024		2% @ 55	0	73	12,106
Finance Division	Accounting Technician		43,812	53,256	71,483	3% @ 55	778	1,171	10,906
Police Civilian	Id Technician Lead		52,980	64,404	71,400	3% @ 55	814	1,280	10,906
Police/Safety	Police Officer		62,640	76,140	71,306	3% @ 50	0	0	10,906
Community Development Admin	Department Secretary		46,644	56,688	70,497	3% @ 55	765	1,182	10,906
Community Services Department	Rec Spvr- Aquatics		60,288	73,284	69,875	3% @ 55	952	2,680	10,906
Police Civilian	Police Dispatcher		44,040	53,532	69,598	3% @ 55	741	1,133	10,906
Police Civilian	Info Tech Administrator		55,980	68,040	69,555	3% @ 55	838	1,277	10,906
Building & Code Services Div	Graffiti Abatement Coord		38,040	46,248	69,073	3% @ 55	591	1,063	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services Department	Recreation Coord		46,644	56,688	68,680	3% @ 55	780	1,188	10,906
Police Civilian	Police Dispatcher		44,040	53,532	68,117	3% @ 55	766	1,156	10,906
Public Works Maint Div-Full Tm	Secretary W/Shorthand		41,664	50,640	68,019	3% @ 55	661	1,164	10,906
Police Civilian	Shift Supervisor		49,800	60,540	67,981	3% @ 55	579	1,103	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	67,754	3% @ 55	616	956	10,906
Public Works Maint Div-Full Tm	Pw Maint Field Supervisor		59,352	72,144	67,271	3% @ 55	721	1,133	10,906
Building & Code Services Div	Housing Enforc Officer		48,540	58,992	66,766	3% @ 55	727	1,103	10,906
Community Services Department	Park Maint Specialist I		52,032	63,252	66,654	3% @ 55	807	1,282	10,906
Public Works Maint Div-Full Tm	Carpenter		41,556	50,508	66,107	3% @ 55	668	1,047	10,906
City Clerk	Chief Deputy City Clk/Rcds Mng		57,876	70,344	65,854	3% @ 55	944	2,025	10,906
Public Works Maint Div-Full Tm	Park Maint Specialist I		52,032	63,252	65,571	3% @ 55	849	1,338	10,906
Police Civilian	Police Dispatcher		44,040	53,532	65,551	3% @ 55	730	1,113	10,906
Police Civilian	Jailer		44,040	53,532	65,505	3% @ 55	698	1,081	10,906
Treasury	Accounting Technician		43,812	53,256	65,225	3% @ 55	757	1,165	10,906
Finance Division	Department Secretary		46,644	56,688	65,095	3% @ 55	765	1,193	10,906
Public Works Maint Div-Full Tm	PW Maint Leadworker		44,244	53,772	64,738	3% @ 55	707	1,068	10,906
Public Works Maint Div-Full Tm	Pw Maint Field Supervisor		59,352	72,144	64,732	3% @ 55	819	1,290	10,906
Redevelopment Agency	Project Manager II		54,528	66,288	64,617	3% @ 55	0	737	10,906
Police Civilian	Police Dispatcher		44,040	53,532	64,385	3% @ 55	733	1,094	10,906
Police Civilian	Police Dispatcher		44,040	53,532	64,006	3% @ 55	742	1,134	10,906
Public Works Maint Div-Full Tm	PW Maint Leadworker		44,244	53,772	63,775	3% @ 55	731	1,121	10,906
City Attorney	Department Secretary		46,644	56,688	63,680	3% @ 55	763	1,174	10,906
Police Civilian	Jailer		44,040	53,532	63,572	3% @ 55	723	1,105	10,906
City Managers Office	Sec/City Council W/Shorthand		43,812	53,256		3% @ 55	693	1,064	10,906
Police Civilian	Id Technician		45,936	55,836	63,290	3% @ 55	715	1,114	10,906
Community Services Department	Maint Specialist/Aquatics		45,936	55,836	62,765	3% @ 55	724	1,116	10,906
Police Civilian	Account Clerk		37,692	45,816	62,418	3% @ 55	636	1,061	10,906
Community Services Department	Program Specialist II		52,032	63,252	62,311	3% @ 55	787	1,297	10,906
Public Works Maint Div-Full Tm	Heavy Equip Mechanic Ld		49,536	60,216	62,228	3% @ 55	760	1,172	10,906
Treasury	Cashier Clerk		39,588	48,120	61,742	3% @ 55	651	991	10,906
Public Works Maint Div-Full Tm	Park Maint Leadworker		44,244	53,772	61,707	3% @ 55	667	1,029	10,906
Police Civilian	Jailer		44,040	53,532	61,613	3% @ 55	657	1,022	10,906
Police Civilian	Secretary/Police Captains		39,000	47,412	61,611	3% @ 55	690	1,011	10,906
Police Civilian	Police Dispatcher		44,040	53,532	61,491	3% @ 55	738	1,123	10,906
Finance Division	Payroll Technician		50,700	61,632	61,317	3% @ 55	257	1,682	10,906
Public Works Maint Div-Full Tm	PW Maint Leadworker		44,244	53,772		3% @ 55	727	1,147	10,906
Public Works Maint Div-Full Tm	Park Maint Leadworker		44,244	53,772		3% @ 55	713	1,096	10,906
Police/Safety	Police Officer		62,640	76,140	61,008	3% @ 50	0	0	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Police Civilian	Police Dispatcher		44,040	53,532	60.996	3% @ 55	582	980	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248		3% @ 55	634	976	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248		3% @ 55	643	983	10,906
Public Works Maint Div-Full Tm	Cement Mason		45,936	55,836		3% @ 55	728	1,143	10,906
Police Civilian	Police Info Officer (Cj)		79,488	79,488	59,468	5,0 € 55	0	747	0
Police Civilian	Records Supervisor		40,680	49,452		3% @ 55	645	963	10,906
City Managers Office	Exec Asst To City Mngr		53,604	65,160		3% @ 55	886	1,393	10,906
Police Civilian	Equip Service Worker		39,588	48,120	•	3% @ 55	602	926	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248		3% @ 55	602	951	10,906
City Clerk	Secretary/Archivist		39,000	47,412	•	3% @ 55	634	985	10,906
Police Civilian	Eguip Service Leadworker		43,812	53,256		3% @ 55	718	1,105	10,906
Community Services Department	Park Maint Worker		38,040	46,248		3% @ 55	260	820	10,906
Police Civilian	Records Supervisor		40,680	49,452	•	3% @ 55	656	1,005	10,906
Finance Division	Account Clerk		37,692	45,816		3% @ 55	563	885	10,906
Public Works Maint Div-Full Tm	Electrician'S Helper		44,952	54,648	•	3% @ 55	776	1,163	10,906
Police Civilian	Records Technician		36,744	44,664	57,754	3% @ 55	608	937	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	57,615	3% @ 55	626	982	10,906
Police Civilian	Jailer		44,040	53,532		3% @ 55	705	1,087	10,906
Community Services Department	Trans Coordinator		46,644	56,688	•	3% @ 55	621	963	10,906
Police Civilian	Info System Specialist		44,040	53,532	57,443	3% @ 55	681	1,065	10,906
Community Services Department	Trans Coordinator		46,644	56,688	57,426	3% @ 55	758	1,174	10,906
Police Civilian	Information Systems Administrator		55,980	68,040	57,415	3% @ 55	746	1,140	10,906
Community Services Department	Health & Wellness Coord		46,644	56,688	56,942	2% @ 55	0	293	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	56,719	3% @ 55	607	954	10,906
Public Works Maint Div-Full Tm	Plumber		45,936	55,836		3% @ 55	733	1,147	10,906
Public Works Maint Div-Full Tm	Park Maint Leadworker		44,244	53,772		3% @ 55	712	1,115	10,906
Police Civilian	Records Technician		36,744	44,664	56,008	3% @ 55	626	945	10,906
Community Services Department	Recreation Coord	W	46,644	56,688	55,793	3% @ 55	0	781	10,906
Public Works Maint Div-Full Tm	PW Maint Leadworker		44,244	53,772	55,713	3% @ 55	715	1,122	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248		3% @ 55	586	915	10,906
City Managers Office	Sec/City Council W/Shorthand		43,812	53,256	55,295	3% @ 55	0	614	10,906
Police Civilian	Parking Technician		38,040	46,248	55,083	3% @ 55	636	977	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248		3% @ 55	613	960	10,906
Licensing	Account Clerk		37,692	45,816	54,865	3% @ 55	630	960	10,906
Community Services Department	Park Maint Worker		38,040	46,248		3% @ 55	628	961	10,906
Police Civilian	Records Technician		36,744	44,664	54,836	3% @ 55	612	954	10,906
Community Services Department	Park Maint Leadworker		44,244	53,772	54,120	3% @ 55	754	1,143	10,906
Public Works Maint Div-Full Tm	Traffic Signal Technician		49,536	60,216	53,909	3% @ 55	336	959	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Public Service/Engineering Div	Lead Clerk		35,328	42,936	53,871	3% @ 55	580	898	10,906
Police Civilian	Id Technician	I	45,936	55,836	53,825	3% @ 55	0	597	10,906
Police Civilian	Police Dispatcher		44,040	53,532	53,813	3% @ 55	707	1,056	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	53,463	3% @ 55	599	929	10,906
Police/Safety	Police Officer		62,640	76,140	53,453	3% @ 50	0	0	10,906
Building & Code Services Div	Code Enforcement Officer		48,540	58,992	53,384	3% @ 55	700	1,098	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	53,165	3% @ 55	641	996	10,906
Public Works Maint Div-Full Tm	Heavy Equip Mechanic		45,936	55,836	53,155	3% @ 55	657	1,008	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	53,139	3% @ 55	626	982	10,906
Police Civilian	Records Technician		36,744	44,664	52,967	3% @ 55	590	906	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	52,836	3% @ 55	338	808	10,906
Police Civilian	Alarm Coordinator		46,284	56,268	52,777	3% @ 55	0	835	10,906
Community Services Department	Park Maint Worker		38,040	46,248	52,762	3% @ 55	612	963	10,906
Police Civilian	Jailer		44,040	53,532	52,094	3% @ 55	647	974	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	51,953	3% @ 55	587	907	10,906
City Attorney	Legal Secretary		41,664	50,640	51,907	3% @ 55	664	1,028	10,906
Police Civilian	Records Technician	Α	36,744	44,664	51,813	3% @ 55	612	954	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	51,511	3% @ 55	616	963	10,906
Public Works Maint Div-Full Tm	Welder		45,936	55,836	51,225	3% @ 55	510	999	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	50,367	3% @ 55	640	980	10,906
Purchasing	Storekeeper		37,692	45,816	50,260	3% @ 55	602	944	10,906
Community Services Department	Administrative Clerk		33,444	40,644	50,183	3% @ 55	479	806	10,906
Community Services Department	Administrative Clerk		33,444	40,644	49,002	3% @ 55	552	864	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	48,685	3% @ 55	561	871	10,906
Police Civilian	Parking Technician		38,040	46,248	48,649	3% @ 55	611	940	10,906
Building & Code Services Div	Administrative Clerk		33,444	40,644	48,384	3% @ 55	535	840	10,906
Public Works Maint Div-Full Tm	Administrative Clerk		33,444	40,644	48,143	3% @ 55	542	849	10,906
Community Services Department	Park Maint Worker		38,040	46,248	47,795	3% @ 55	611	959	10,906
Police Civilian	Police Dispatcher		44,040	53,532	47,527	2% @ 55	0	184	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	47,352	3% @ 55	533	835	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	47,324	3% @ 55	625	963	10,906
Public Works Maint Div-Full Tm	Park Maint Worker		38,040	46,248	47,161	3% @ 55	610	958	10,906
Information Technology Div	IT Service Specialist		39,912	48,516	47,051	3% @ 55	557	830	10,906
Police Civilian	Records Technician		36,744	44,664	46,779	3% @ 55	608	937	10,906
Police/Safety	Police Officer	S	62,640	76,140	46,276	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	46,042	3% @ 50	0	0	10,906
Finance Division	Account Clerk		37,692	45,816	45,963	3% @ 55	593	921	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	45,797	2% @ 55	0	159	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services Department	Senior Services Clerk		37,692	45,816	45 609	3% @ 55	605	928	10,906
Public Service/Engineering Div	Lead Clerk		35,328	42,936	•	3% @ 55	562	869	10,906
Community Services Department	Department Secretary		46,644	56,688	•	3% @ 55	796	1,225	10,906
Licensing	Account Clerk		37,692	45,816	•	3% @ 55	546	798	10,906
Police Civilian	Police Dispatcher		44,040	53,532	•	3% @ 55	734	1,158	10,906
City Clerk	Secretary/Archivist		39,000	47,412	•	3% @ 55	44	661	10,906
, Police Civilian	Shift Supervisor		49,800	60,540	•	3% @ 55	792	1,239	10,906
Building & Code Services Div	Permit Technician		39,084	47,520	44,320	3% @ 55	0	511	10,906
Community Services Department	Recreation Coord		46,644	56,688	44,148	3% @ 55	0	596	10,906
Police Civilian	Records Technician	E	36,744	44,664	•	3% @ 55	0	499	10,906
Public Works Maint Div-Full Tm	NSP Maint Leadworker		35,328	42,936		3% @ 55	548	860	10,906
Community Services Department	Social Worker	D	36,156	43,944	43,216	3% @ 55	0	466	10,906
Police Civilian	Police Dispatcher		44,040	53,532	43,012	2% @ 55	0	65	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248		3% @ 55	572	620	10,906
Purchasing	Purchasing Clerk		35,328	42,936	40,719	3% @ 55	461	713	10,906
Police/Safety	Corporal		66,780	81,168		3% @ 50	0	0	10,906
Redevelopment Agency	Redevelopment Clerk		35,328	42,936	40,696	3% @ 55	565	888	10,906
Building & Code Services Div	Housing Enforc Officer		48,540	58,992	40,637	3% @ 55	93	623	10,906
Community Services Department	Administrative Clerk		33,444	40,644	40,045	3% @ 55	53	529	10,906
Police Civilian	Graffiti Abatement Coord		38,040	46,248	39,616	3% @ 55	0	449	10,906
Public Works Maint Div-Full Tm	PW Maint Worker		38,040	46,248	39,546	3% @ 55	500	758	10,906
Police/Safety	Police Officer	K	62,640	76,140	39,537	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	39,372	3% @ 50	0	0	10,906
Planning Division	Asst Planner		54,528	66,288	38,382	3% @ 55	0	611	10,906
Police Civilian	Police Training Clerk		36,744	44,664	38,091	3% @ 55	0	498	10,906
Public Works Maint Div-Full Tm	Custodial Worker		33,396	40,584	38,049	3% @ 55	538	846	10,906
Police/Safety	Police Officer		62,640	76,140	37,478	3% @ 50	0	0	10,906
Police Civilian	Secretary/Police Captains		39,000	47,412	36,446	3% @ 55	140	658	10,906
Community Services Department	Park Maint Worker	В	38,040	46,248	36,217	2% @ 55	0	159	10,906
Planning Division	Asst Planner		54,528	66,288	35,748	2% @ 55	0	223	10,906
Police/Safety	Police Officer	G	62,640	76,140	35,250	3% @ 50	0	0	10,906
Police/Safety	Police Officer		62,640	76,140	35,087	3% @ 50	0	0	10,906
Building & Code Services Div	Building Inspector		49,800	60,540	34,976	3% @ 55	0	555	10,906
Police Civilian	Property Tech Pd		40,680	49,452	34,812	3% @ 55	0	453	10,906
Police Civilian	Records Technician		36,744	44,664	33,999	3% @ 55	0	472	10,906
Police Civilian	Records Technician		36,744	44,664	33,846	3% @ 55	0	411	10,906
Police/Safety	Officer/Bonus Assignment		62,640	76,140	33,724	3% @ 50	0	0	10,906
City Clerk	Administrative Clerk		33,444	40,644	33,467	3% @ 55	0	432	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Police/Safety	Police Officer		62,640	76,140	33.426	3% @ 50	0	0	10,906
Comm Devel/Housing Division	Housing Rehab Spec I		45,936	55,836	•	3% @ 55	0	647	10,906
Public Works Maint Div - P/T	Admin Clerk P/T		38,709	38,709	32,742	370 @ 33	0	0	0
Police Hourly Employees	Administrative Asst/Pd		43,056	43,056	32,327		0	0	0
Community Services Department	Recreation Coord		46,644	56,688		3% @ 55	0	127	10,906
Community Services Department	Park Maint Worker		38,040	46,248		2% @ 55	0	159	10,906
Police Civilian	Records Technician		36,744	44,664		3% @ 55	0	448	10,906
Police Civilian	Police Dispatcher		44,040	53,532	•	2% @ 55	0	410	10,906
Public Works Maint Div-Full Tm	Secretary W/Shorthand		39,000	47,412	•	2% @ 55	0	166	10,906
Human Resources Division	Human Resources Officer		112,736	112,736	29,918	J	0	0	0
Police Hourly Employees	Beautification Proj. Leader		52,000	52,000	29,494		0	0	0
Police Civilian	Crime Analyst		59,220	71,988	29,479	3% @ 55	0	219	10,906
Police Civilian	Custodial Worker		33,396	40,584		3% @ 55	0	413	10,906
Information Technology Div	IT Consultant		49,920	49,920	28,878		0	0	0
Police/Safety	Police Officer		62,640	76,140	28,180	3% @ 50	0	0	10,906
Community Services/Hourly	Specialist IV		30,618	30,618	27,755		0	0	0
Police/Safety	Police Officer		62,640	76,140	27,360	3% @ 50	0	0	10,906
Community Services/Hourly	Specialist IV		31,678	31,678	27,270		0	0	0
Community Services Department	Park Maint Worker		38,040	46,248	27,209	2% @ 55	0	159	10,906
Police/Safety	Police Officer		62,640	76,140	26,797	3% @ 50	0	0	10,906
Police Hourly Employees	CRO Clerk - P/T		47,412	47,412	26,304		0	0	0
Police/Safety	Police Officer		62,640	76,140	26,262	3% @ 50	0	0	10,906
City Council	City Council Person		8,784	8,784	25,683	3% @ 55	0	176	12,106
City Council	City Council Person		8,784	8,784	25,575	3% @ 55	0	0	12,106
City Council	City Council Person		8,784	8,784	25,539	3% @ 55	0	0	12,106
Community Services/Hourly	Specialist III		28,995	28,995	25,276		0	0	0
Community Services/Hourly	Specialist IV		32,219	32,219	25,194		0	0	0
Public Works Maint Div - P/T	Senior Park Caretaker		27,851	27,851	25,163		0	0	0
Community Services/Hourly	Care Manager li		36,733	36,733	24,816		0	0	0
Community Services/Hourly	Senior Park Caretaker		28,933	28,933	24,543		0	0	0
Community Services/Hourly	Transportation Driver		31,158	31,158	24,265		0	0	0
Police/Safety	Police Officer		62,640	76,140	24,115	3% @ 50	0	0	10,906
Community Services/Hourly	Specialist III		27,373	27,373	23,750		0	0	0
Community Services/Hourly	Park Caretaker III		24,149	24,149	23,401		0	0	0
Police/Safety	Police Officer		62,640	76,140	23,333	3% @ 50	0	0	10,906
Community Services/Hourly	Specialist III		24,232	24,232	23,244		0	0	0
Community Services/Hourly	Park Caretaker III		23,608	23,608	23,215		0	0	0
Community Services/Hourly	Park Caretaker III		23,067	23,067	23,010		0	0	0

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services/Hourly	Transportation Driver		30,077	30,077	22,550		0	0	0
Community Services/Hourly	Care Management Driver		31,158	31,158	21,753		0	0	0
Police Civilian	Jailer		44,040	53,532	21,747	3% @ 55	0	423	10,906
Police/Safety	Police Officer		62,640	76,140	21,677	3% @ 50	0	0	10,906
Police Civilian	Police Dispatcher		44,040	53,532	21,527	3% @ 55	0	280	10,906
Public Works Maint Div - P/T	Nsp Maint Wkr Trainee		22,880	22,880	21,116		0	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	21,038	3% @ 50	0	0	10,906
Police Hourly Employees	Police Cadet		21,466	21,466	20,700		0	0	0
Community Services/Hourly	Specialist IV		31,158	31,158	20,569		0	0	0
Community Services/Hourly	Transportation Driver		30,077	30,077	20,485		0	0	0
Public Works Maint Div - P/T	Equipment Mechanic Part Time		27,040	27,040	20,151		0	0	0
Community Services/Hourly	Specialist II		24,149	24,149	19,380		0	0	0
Police Hourly Employees	Police Cadet		69,035	69,035	19,376		0	0	0
Community Services/Hourly	Specialist II		25,771	25,771	19,338		0	0	0
Community Services/Hourly	Sr Recreation Leader		22,526	22,526	19,332		0	0	0
Police Hourly Employees	Police Cadet		54,080	54,080	19,166		0	0	0
Community Services/Hourly	Transportation Driver		30,077	30,077	19,112		0	0	0
Community Services/Hourly	Park Caretaker II		20,925	20,925	18,977		0	0	0
Public Works Maint Div - P/T	Nsp Maint Wkr Trainee		22,880	22,880	18,950		0	0	0
Police Hourly Employees	Police Cadet		21,466	21,466	18,743		0	0	0
Police Reserves	Reserve Police Officer		27,914	27,914	18,670		0	0	0
Community Services/Hourly	Clerk/Specialist		23,608	23,608	18,549		0	0	0
Community Services/Hourly	Park Caretaker II		20,925	20,925	18,426		0	0	0
Police Civilian	Police Dispatcher	С	46,284	56,268	17,974	3% @ 55	0	226	10,906
Police Civilian	Police Training Asst		45,936	55,836		3% @ 55	0	81	10,906
Community Services/Hourly	Specialist III		28,995	28,995	17,090		0	0	0
Police Hourly Employees	Cold Case Investigator P/T		20,800	20,800	16,833		0	0	0
City Managers Office	Nsp Maint Wkr Trainee		22,880	22,880	16,676		0	0	0
Community Services/Hourly	Lead Trans Driver		32,219	32,219	16,559		0	0	0
Community Services/Hourly	Specialist II		25,771	25,771	16,523		0	0	0
City Managers Office	Public Info Off Clerk-Pt		20,925	20,925	16,458		0	0	0
Community Services/Hourly	Specialist II		25,542	25,542	16,320		0	0	0
Community Services/Hourly	Transit Safety Ambassador		21,466	21,466	16,112		0	0	0
Police Civilian	Account Clerk	L	37,692	45,816	15,902	3% @ 55	0	41	10,906
Community Services/Hourly	Recreation Leader II		20,925	20,925	15,736	_	0	0	0
Community Services/Hourly	Specialist IV		31,158	31,158	15,505		0	0	0
City Council	City Council Person		8,784	8,784	•	3% @ 55	0	176	10,906
City Council	City Council Person		8,784	8,784	•	3% @ 55	0	0	12,106

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services/Hourly	Specialist II		25,230	25,230	14,809		0	0	0
Treasury	City Treasurer		7,224	7,224	14,725	3% @ 55	0	145	10,906
Community Services/Hourly	Park Caretaker III		22,006	22,006	14,690		0	0	0
Community Services/Hourly	Park Caretaker III		23,608	23,608	14,677		0	0	0
Community Services/Hourly	Transportation Driver		30,077	30,077	14,651		0	0	0
Community Services/Hourly	Specialist II		25,230	25,230	14,429		0	0	0
Community Services/Hourly	Specialist IV		30,618	30,618	13,887		0	0	0
Police/Safety	Corporal		66,780	81,168	13,728	3% @ 50	0	0	10,906
Police Hourly Employees	Police Cadet	Q	33,280	33,280	13,650		0	0	0
Community Services/Hourly	Pool Manager		25,771	25,771	13,629		0	0	0
Police Hourly Employees	Cold Case Investigator P/T		34,070	34,070	12,998		0	0	0
Community Services/Hourly	Specialist II		25,230	25,230	12,938		0	0	0
Community Services/Hourly	Park Caretaker II		21,466	21,466	12,880		0	0	0
Police Hourly Employees	Counselor P/T		36,816	36,816	12,754		0	0	0
Police Hourly Employees	School Enforcement Traffic Safety Officer		21,466	21,466	11,856		0	0	0
Community Services/Hourly	Specialist II		24,149	24,149	11,818		0	0	0
Police Reserves	Reserve Police Lieutenant		98,987	98,987	11,798		0	0	0
Community Services/Hourly	Park Caretaker I		19,843	19,843	11,734		0	0	0
Community Services/Hourly	Specialist II		24,149	24,149	11,559		0	0	0
Community Services/Hourly	Sr Recreation Leader		22,006	22,006	11,486		0	0	0
Community Services/Hourly	Transportation Driver		31,158	31,158	11,392		0	0	0
Police Hourly Employees	T.O.R.C.H.Facilitator P/T		34,382	34,382	10,893		0	0	0
Community Services/Hourly	Specialist II		23,608	23,608	10,888		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	10,555		0	0	0
Community Services/Hourly	Specialist II		24,149	24,149	10,290		0	0	0
Community Services/Hourly	Park Caretaker II		21,466	21,466	10,254		0	0	0
Comm Devel/Housing Division	Nsp Maint Wkr Trainee		22,880	22,880	10,178		0	0	0
Comm Devel/Housing Division	Nsp Maint Wkr Trainee		22,880	22,880	10,164		0	0	0
Human Resources Division	Administrative Clerk	V	33,444	40,644	10,122	3% @ 55	0	135	10,906
Community Services/Hourly	Recreation Leader II		20,925	20,925	10,015		0	0	0
Community Services/Hourly	Specialist IV		30,618	30,618	9,878		0	0	0
Community Services/Hourly	Park Caretaker I		20,738	20,738	9,854		0	0	0
Community Services/Hourly	Sr Recreation Leader		22,526	22,526	9,763		0	0	0
Community Services/Hourly	Specialist II		25,771	25,771	9,411		0	0	0
Community Services/Hourly	Sr Recreation Leader		22,339	22,339	9,325		0	0	0
Community Services/Hourly	Sr Instructor Guard		25,771	25,771	9,280		0	0	0
Community Services/Hourly	Specialist II		25,230	25,230	9,149		0	0	0
City Clerk	City Clerk		7,224	7,224	9,024	3% @ 55	0	145	10,906

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services/Hourly	Recreation Leader II		18,762	18,762	8,997		0	0	0
Comm Devel/Housing Division	Nsp Maint Wkr Trainee		22,880	22,880	8,797		0	0	0
Community Services/Hourly	Sr Instructor Guard		24,690	24,690	8,758		0	0	0
Community Services/Hourly	Nutrition Site Manager		30,160	30,160	8,635		0	0	0
Community Services/Hourly	Transit Safety Ambassador		22,526	22,526	8,445		0	0	0
Comm Devel/Housing Division	Nsp Maint Wkr Trainee		22,880	22,880	8,206		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	7,928		0	0	0
Police Reserves	Reserve Police Officer		27,914	27,914	7,651		0	0	0
Information Technology Div	Programmer Hourly		56,430	56,430	7,630		0	0	0
Community Services/Hourly	Recreation Leader I		18,221	18,221	7,603		0	0	0
Community Services/Hourly	Transportation Driver		31,158	31,158	7,451		0	0	0
Police Hourly Employees	Police Hourly Employees		52,000	52,000	7,320		0	0	0
Community Services/Hourly	Recreation Leader II		20,925	20,925	7,225		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	6,986		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	6,866		0	0	0
Redevelopment Agency	ECONOMIC & DEVELOPMENT DIR.		125,004	125,004	6,811	2% @ 55	0	0	10,906
Community Services/Hourly	Recreation Leader II		19,843	19,843	6,664		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	6,600		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	6,561		0	0	0
Community Services/Hourly	Sr Instructor Guard		24,690	24,690	6,329		0	0	0
Community Services/Hourly	Specialist II		24,149	24,149	6,278		0	0	0
Police Civilian	Police Dispatcher		44,040	53,532	5,930	2% @ 55	0	73	10,906
Community Services/Hourly	Recreation Leader II		19,843	19,843	5,759		0	0	0
Community Services/Hourly	Sr Instructor Guard		24,690	24,690	5,752		0	0	0
Police Hourly Employees	Police Disp P/T		52,000	52,000	5,746		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	5,705		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	5,693		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	5,619		0	0	0
Community Services/Hourly	Recreation Leader II		18,221	18,221	5,575		0	0	0
Community Services/Hourly	Specialist III		29,078	29,078	5,442		0	0	0
Police Reserves	Reserve Police Sergeant		28,995	28,995	5,438		0	0	0
Community Services/Hourly	Instructor Guard		23,067	23,067	5,334		0	0	0
Community Services/Hourly	Specialist I		20,925	20,925	5,031		0	0	0
Police Reserves	Reserve Police Officer		25,834	25,834	4,914		0	0	0
Community Services/Hourly	Recreation Leader II		18,595	18,595	4,795		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	4,635		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	4,423		0	0	0
Community Services/Hourly	Specialist I		23,608	23,608	4,373		0	0	0

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services/Hourly	Instructor Guard		21,466	21,466	4,322		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	4,239		0	0	0
Community Services/Hourly	Specialist I		20,925	20,925	4,226		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	4,140		0	0	0
Community Services/Hourly	Instructor Guard		22,526	22,526	4,113		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	4,008		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	3,996		0	0	0
Community Services/Hourly	Instructor Guard		23,067	23,067	3,920		0	0	0
Community Services/Hourly	Recreation Leader I		18,221	18,221	3,882		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	3,811		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	3,767		0	0	0
Police Reserves	Reserve Police Officer		25,834	25,834	3,764		0	0	0
Comm Devel/Housing Division	Nsp Maint Wkr Trainee		22,880	22,880	3,682		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	3,458		0	0	0
Community Services/Hourly	Lifeguard		21,382	21,382	3,454		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	3,408		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	3,398		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	3,324		0	0	0
Community Services/Hourly	Recreation Leader II		20,384	20,384	3,303		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	3,228		0	0	0
Police Hourly Employees	Police Cadet		20,384	20,384	3,227		0	0	0
Community Services/Hourly	Specialist I		24,149	24,149	3,152		0	0	0
Community Services/Hourly	Instructor Guard		22,526	22,526	2,997		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	2,912		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	2,864		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	2,859		0	2	0
Community Services/Hourly	Instructor Guard		21,466	21,466	2,771		0	0	0
Police Hourly Employees	Police Cadet		52,000	52,000	2,759		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	2,750		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	2,706		0	0	0
Community Services/Hourly	Lifeguard		20,384	20,384	2,666		0	0	0
Community Services/Hourly	Recreation Leader II		20,925	20,925	2,597		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	2,586		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	2,553		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	2,552		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	2,521		0	0	0
Community Services/Hourly	Instructor Guard		22,526	22,526	2,465		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	2,304		0	0	0

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Services/Hourly	Nutrition Site Manager		23,920	23,920	2,289		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	2,285		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	2,263		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	2,250		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	2,248		0	0	0
Community Services/Hourly	Instructor Guard		23,067	23,067	2,168		0	0	0
Community Services/Hourly	Instructor Guard		22,526	22,526	2,128		0	0	0
Police Hourly Employees	Police Hourly Employees		21,466	21,466	2,089		0	0	0
Community Services/Hourly	Transportation Driver		25,542	25,542	2,030		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	2,016		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,905		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,894		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,890		0	0	0
Community Services/Hourly	Instructor Guard		22,526	22,526	1,849		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	1,839		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	1,814		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	1,762		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,716		0	0	0
Community Services/Hourly	Instructor Guard		21,466	21,466	1,698		0	0	0
Purchasing	Purchasing Agent		76,211	76,211	1,649		0	0	0
Community Services/Hourly	Instructor Guard		23,608	23,608	1,637		0	0	0
Community Services/Hourly	Recreation Leader II		20,384	20,384	1,615		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,583		0	0	0
Police Reserves	Reserve Police Officer		27,914	27,914	1,571		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	1,485		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,479		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	1,438		0	0	0
Finance Division	Account Clerk		50,357	50,357	1,380		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,371		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	1,325		0	0	0
Police Hourly Employees	Police Hourly Employees		52,000	52,000	1,275		0	0	0
City Council	City Council Person	M	8,784	8,784	1,251	2% @ 55	0	0	12,106
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,165		0	0	0
Community Services/Hourly	Recreation Leader I		17,701	17,701	1,108		0	0	0
Community Services/Hourly	Sr Instructor Guard		25,771	25,771	1,056		0	0	0
Planning Commissioners	Planning Commission	Н	600	600	1,050		0	0	0
Community Services/Hourly	Specialist I		20,925	20,925	1,041		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	1,010		0	0	0

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Cultural Commission	Commty Cultural Commiss	U	300	300	918		0	0	0
Police Hourly Employees	Police Disp P/T		91,208	91,208	913		0	0	0
Community Services/Hourly	Specialist II		25,771	25,771	854		0	0	0
Community Services/Hourly	Park Caretaker III		23,608	23,608	840		0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	840		0	0	0
Community Services/Hourly	Recreation Leader II		17,701	17,701	825		0	0	0
Planning Commissioners	Planning Commission		600	600	800		0	0	0
Planning Commissioners	Planning Commission		600	600	750		0	0	0
Community Services/Hourly	Recreation Leader I		17,701	17,701	711		0	0	0
Community Services/Hourly	Specialist I		24,149	24,149	697		0	0	0
Community Services/Hourly	Sr Instructor Guard		25,771	25,771	694		0	0	0
Planning Commissioners	Planning Commission		600	600	650		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	634		0	0	0
City Council	City Council Person		8,784	8,784	601	2% @ 55	0	0	12,106
Community Services/Hourly	Recreation Leader II		22,818	22,818	571		0	0	0
Community Services/Hourly	Recreation Leader II		20,925	20,925	558		0	0	0
Community Services/Hourly	Recreation Leader II		20,925	20,925	528		0	0	0
Community Services/Hourly	Recreation Leader II		19,677	19,677	428		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	379		0	0	0
Community Services/Hourly	Specialist II		25,230	25,230	367		0	0	0
Community Services/Hourly	Recreation Leader I		20,197	20,197	353		0	0	0
Public Works Maint Div - P/T	Secretary W/Shorthand		52,062	52,062	338		0	0	0
Police Hourly Employees	Police Disp P/T		36,816	36,816	338		0	0	0
Community Services/Hourly	Recreation Leader I		17,701	17,701	323		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	316		0	0	0
Patriotic Commission	Patriotic Commission		300	300	300		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	284		0	0	0
Patriotic Commission	Patriotic Commission		300	300	275		0	0	0
Community Services/Hourly	Recreation Leader II		20,925	20,925	262		0	0	0
Community Services/Hourly	Specialist II		24,149	24,149	260		0	0	0
Community Services/Hourly	Clerk/Specialist		21,278	21,278	253		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	250		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	250		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	250		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	250		0	0	0
Police Reserves	Reserve Police Sergeant		55,931	55,931	248		0	0	0
Community Services/Hourly	Asst Pool Manager		19,677	19,677	229		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	225		0	0	0

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Community Cultural Commission	Commty Cultural Commiss		300	300	225		0	0	0
Patriotic Commission	Patriotic Commission		300	300	225		0	0	0
Patriotic Commission	Patriotic Commission		300	300	225		0	0	0
Patriotic Commission	Patriotic Commission		300	300	200		0	0	0
Beautification Commission	Beautification Commissioners		300	300	175		0	0	0
Patriotic Commission	Patriotic Commission		300	300	175		0	0	0
Community Services/Hourly	Recreation Leader II		18,762	18,762	156		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	150		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	150		0	0	0
Community Services Commission	Parks & Rec Commiss		300	300	150		0	0	0
Patriotic Commission	Patriotic Commission		300	300	150		0	0	0
Veterans & Homeless Commission	Veterans & Homeless Commission		300	300	150		0	0	0
Veterans & Homeless Commission	Veterans & Homeless Commission		300	300	150		0	0	0
Veterans & Homeless Commission	Veterans & Homeless Commission		300	300	150		0	0	0
Community Services/Hourly	Recreation Leader II		17,701	17,701	145		0	0	0
Police Hourly Employees	Police Clerk P/T		34,382	34,382	133		0	0	0
Community Services/Hourly	Recreation Leader II		20,384	20,384	127		0	0	0
Community Services/Hourly	Specialist III		27,373	27,373	125		0	0	0
Community Cultural Commission	Commty Cultural Commiss		300	300	125		0	0	0
Community Services Commission	Parks & Rec Commiss		300	300	125		0	0	0
Community Services Commission	Parks & Rec Commiss		300	300	125		0	0	0
Veterans & Homeless Commission	Veterans & Homeless Commission		300	300	125		0	0	0
Community Services/Hourly	Specialist III		26,062	26,062	108		0	0	0
Community Services/Hourly	Recreation Leader II		17,701	17,701	106		0	0	0
Community Services Commission	Parks & Rec Commiss		300	300	100		0	0	0
Community Services Commission	Parks & Rec Commiss		300	300	100		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	100		0	0	0
Police Reserves	Reserve Police Lieutenant		136,843	136,843	100		0	0	0
Community Services/Hourly	Specialist (Recreation)		22,339	22,339	95		0	0	0
Community Services/Hourly	Lifeguard		19,302	19,302	90		0	0	0
Community Services/Hourly	Recreation Leader II		20,925	20,925	75		0	0	0
Beautification Commission	Beautification Commissioners		300	300	75		0	0	0
Beautification Commission	Beautification Commissioners		300	300	75		0	0	0
Beautification Commission	Beautification Commissioners		300	300	75		0	0	0
Community Services/Hourly	Recreation Leader II		18,595	18,595	68		0	0	0
Community Services/Hourly	Instructor Guard		23,400	23,400	57		0	0	0
Beautification Commission	Beautification Commissioners		300	300	50		0	0	0
Beautification Commission	Beautification Commissioners		300	300	50		0	0	0

Department	Classification	Multiple Positions	Annual Salary Mininum	Annual Salary Maximum	2009 Medicare Wages	Applicable Pension Formula	Employee Share of Pension	Employer Contribution Deferred Compensation	Employer Contribution Health Dental Vision
Patriotic Commission	Patriotic Commission		300	300	50		0	0	0
Community Services/Hourly	Lifeguard		19,136	19,136	46		0	0	0
Community Services/Hourly	Transportation Driver		27,914	27,914	27		0	0	0
Beautification Commission	Beautification Commissioners		300	300	25		0	0	0
Beautification Commission	Beautification Commissioners		300	300	25		0	0	0
Patriotic Commission	Patriotic Commission		300	300	25		0	0	0
Community Services/Hourly	Asst Pool Manager		25,542	25,542	12		0	0	0
Count	654		28,587,281	32,958,881	32,851,640		122,561	264,183	4,133,237